Finance Department Reorganization Proposal

Current Organization

Position*	Town $	BOE $	Total $
CFO (50/50)	70,250	70,250	140,500
Deputy CFO (Vacant, 50/50)	45,000	45,000	90,000
Accountant (50/50)	41,000	41,000	82,000
Payroll/Ben. (30/70)	22,637	52,796	75,423
AP/Payroll (40/60)	21,907	32,861	54,768
AP/Payroll (40/60)	21,907	32,861	54,768
TOTAL	**222,701**	**274,768**	**497,459**

*Does not include longevity payments

Proposed Organization:

Position*	BOE $
Director of Finance - New	125,000
Accountant	82,000
Benefits/HR - New	70,000
AP/Payroll (40/60)	32,861
AP/Payroll (40/60)	32,861
TOTAL	**342,722**
Current	*274,768*
Additional $	*67,954*

*Does not include longevity payments

Comparison Districts (using information from websites, may not be 100% accurate):

East Lyme Public Schools (Enrollment Approx 2500):

- Director of Finance, Marketing and Growth
- Fiscal and HR Analyst
- Payroll Coordinator
- AP Coordinator
- Administrative Assistant

Waterford Public Schools (Enrollment Approx. 2400):

- Director of Finance & Operations
- Accountant
- AP Coordinator
- Payroll Coordinator
- Executive Assistant to Director

Wolcott Public Schools (Enrollment Approx. 2300):

- Director of Business Management
- AP Coordinator
- Payroll Coordinator
- Purchasing Coordinator
- General Ledger Coordinator
- Administrative Assistant

Plainville Public Schools (Enrollment Approx. 2200)

- Director of Business and Operations
- Accounts Payable & Grants - OP
- Payroll - OP
- Grants, Athletics & Activities - OP
- Office Professional - General

Killingly Public Schools (Enrollment Approx. 2100)

- Manager of Business Affairs
- Payroll Coordinator
- AP/Receivable Coordinator
- Administrative Assistant

Cromwell Public Schools (Enrollment Approx. 1900):

- Director of Finance
- AP Coordinator
- Payroll Coordinator
- Administrative Assistant